

**Frederick Community College**  
**FY 2023 Hourly Rate Ranges**  
**Support Staff**

Effective January 1, 2023 – June 30, 2023

Grade	FY23 Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
S01	\$0.71	\$ 15.25	\$ 20.28	\$ 25.31
S02	\$0.76	\$ 16.38	\$ 21.79	\$ 27.20
S03	\$0.82	\$ 17.57	\$ 23.43	\$ 29.28
S04	\$0.88	\$ 18.90	\$ 25.19	\$ 31.48
S05	\$0.95	\$ 20.30	\$ 27.07	\$ 33.84
S06	\$1.02	\$ 21.83	\$ 29.11	\$ 36.38
S07	\$1.10	\$ 23.48	\$ 31.29	\$ 39.11
S08	\$1.18	\$ 25.23	\$ 33.64	\$ 42.05
S09	\$1.27	\$ 27.12	\$ 36.16	\$ 45.20
S10	\$1.36	\$ 29.15	\$ 38.87	\$ 48.59
S11	\$1.46	\$ 31.34	\$ 41.79	\$ 52.24
S12	\$1.57	\$ 33.69	\$ 44.92	\$ 56.15
S13	\$1.69	\$ 36.21	\$ 48.29	\$ 60.36
S14	\$1.82	\$ 38.93	\$ 51.91	\$ 64.89
S15	\$1.95	\$ 41.85	\$ 55.81	\$ 69.76
S16	\$2.10	\$ 44.98	\$ 59.99	\$ 74.99
S17	\$2.26	\$ 48.36	\$ 64.49	\$ 80.62
S18	\$2.43	\$ 52.00	\$ 69.33	\$ 86.66
S19	\$2.61	\$ 55.90	\$ 74.53	\$ 93.16
S20	\$2.80	\$ 60.09	\$ 80.13	\$ 100.15
S21	\$3.01	\$ 64.59	\$ 86.12	\$ 107.66