

Frederick Community College
FY 2023 Rates
CEWD and MACEM&PS Part-Time Faculty Pay Scale
 Effective January 1, 2023 - June 30, 2023

Instructional Rates

Program/Area	Base rate per contact hour	Maximum rate per contact hour
Community Education	\$26.27	\$54.53
Workforce Development	\$36.77	\$52.22
Adult Education & ESOL	\$36.80	\$37.82
MACEM&PS	\$46.49	\$69.44

- Course outline or syllabus and lesson plan preparation (including Blackboard, if applicable) are included in the instructor pay.
- A “per- head” compensation rate or a contract training rate outside of this scale may be requested with written justification to the AVP or Executive Director.
- The base rate per contact hour may be incrementally increased to the maximum in circumstances such as: Advanced Degree related to area taught; Years of teaching experience; Specialized Training or certification in area taught; Industry experience performing work in the area taught.