

Frederick Community College
FY2026 Hourly Rate Ranges
Support Staff - Third Shift Night Differential
Effective July 1, 2025 - June 30, 2026

Grade	FY26 Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
N01	\$0.81	\$17.77	\$23.00	\$28.97
N02	\$0.88	\$19.10	\$25.00	\$31.15
N03	\$0.95	\$20.48	\$27.00	\$33.53
N04	\$1.02	\$22.02	\$29.00	\$36.06
N05	\$1.09	\$23.69	\$31.00	\$38.75
N06	\$1.19	\$25.46	\$34.00	\$41.66
N07	\$1.26	\$27.37	\$36.00	\$44.80
N08	\$1.37	\$29.40	\$39.00	\$48.15
N09	\$1.47	\$31.62	\$42.00	\$51.77
N10	\$1.58	\$33.98	\$45.00	\$55.64
N11	\$1.68	\$36.54	\$48.00	\$59.82
N12	\$1.82	\$39.28	\$52.00	\$64.31
N13	\$1.96	\$42.22	\$56.00	\$69.13
N14	\$2.10	\$45.39	\$60.00	\$74.32
N15	\$2.24	\$48.80	\$64.00	\$79.87
N16	\$2.42	\$52.45	\$69.00	\$85.86
N17	\$2.59	\$56.39	\$74.00	\$92.31
N18	\$2.80	\$60.61	\$80.00	\$99.24
N19	\$3.01	\$65.17	\$86.00	\$106.68
N20	\$3.22	\$70.05	\$92.00	\$114.68