

**Frederick Community College**  
**FY2026 Hourly Rate Ranges**  
**Support Staff**  
**Effective July 1, 2025 - June 30, 2026**

Grade	FY26 Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
S01	\$0.81	\$16.98	\$23.00	\$28.19
S02	\$0.84	\$18.25	\$24.00	\$30.29
S03	\$0.91	\$19.57	\$26.00	\$32.62
S04	\$0.98	\$21.05	\$28.00	\$35.07
S05	\$1.05	\$22.61	\$30.00	\$37.70
S06	\$1.12	\$24.32	\$32.00	\$40.53
S07	\$1.23	\$26.15	\$35.00	\$43.57
S08	\$1.30	\$28.11	\$37.00	\$46.84
S09	\$1.40	\$30.21	\$40.00	\$50.35
S10	\$1.51	\$32.47	\$43.00	\$54.13
S11	\$1.65	\$34.91	\$47.00	\$58.19
S12	\$1.75	\$37.53	\$50.00	\$62.55
S13	\$1.89	\$40.34	\$54.00	\$67.24
S14	\$2.03	\$43.37	\$58.00	\$72.28
S15	\$2.17	\$46.62	\$62.00	\$77.71
S16	\$2.35	\$50.11	\$67.00	\$83.54
S17	\$2.52	\$53.87	\$72.00	\$89.81
S18	\$2.70	\$57.92	\$77.00	\$96.53
S19	\$2.91	\$62.27	\$83.00	\$103.77
S20	\$3.12	\$66.94	\$89.00	\$111.56
S21	\$3.36	\$71.94	\$96.00	\$119.92