

Frederick Community College FY 2026
Salary Ranges 10 Month Full-time Faculty
Effective July 1, 2025– June 30, 2026

10 Month	Grade	Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
Assistant Professor	F03	\$2,792	\$65,375	\$79,784	\$ 94,192
Associate Professor	F04	\$3,133	\$69,929	\$89,509	\$109,089
Full Professor	F05	\$3,628	\$80,988	\$103,664	\$126,341

Frederick Community College FY 2026
Salary Ranges 12 Month Full-time Faculty
Effective July 1, 2025– June 30, 2026

12 Month	Grade	Step (3.5% of Midpoint)	Minimum	Midpoint	Maximum
Assistant Professor	F03	\$3,351	\$78,450	\$95,740	\$ 113,030
Associate Professor	F04	\$3,759	\$83,915	\$107,411	\$130,907
Full Professor	F05	\$4,354	\$97,186	\$124,398	\$151,609