

Frederick Community College
FY2026 Rates
CEWD and MACEM&PS Part-Time Faculty Pay Scale
Effective July 1, 2025 - June 30, 2026

Instructional Rates

Program/Area	Base rate per contact hour	Maximum rate per contact hour
Community Education	\$29.26	\$60.74
Workforce Development	\$40.96	\$58.17
Adult Education & ESOL	\$40.99	\$42.13
MACEM&PS	\$51.79	\$77.35

- Course outline or syllabus and lesson plan preparation (including Blackboard, if applicable) are included in the instructor pay.
- A “per- head” compensation rate or a contract training rate outside of this scale may be requested with written justification to the AVP or Executive Director.
- The base rate per contact hour may be incrementally increased to the maximum in circumstances such as: Advanced Degree related to area taught; Years of teaching experience; Specialized Training or certification in area taught; Industry experience performing work in the area taught.