



BOARD OF TRUSTEES

Board Retreat

**Saturday, December 4, 2021 – 9:00 a.m.
Maryland National Golf Club - Boardroom
8836 Hollow Rd., Middletown, MD 21769**

- 1. Call to Order**
- 2. Retreat Overview and Outcomes**
- 3. Closed Session**

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction; or any other personnel matter that affects one or more specific individuals; Section 3-305(b)(7) to consult with counsel to obtain legal advice; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to discuss personnel issues and obtain legal advice related to the external consultant report on Student Affairs and personnel realignment; to discuss personnel issues and obtain legal advice related to potential retirement package options for eligible personnel; and review and approval of closed session minutes from November 17, 2021 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.
- 4. Return to Open Session**
- 5. Follow-up Meeting with the FCPS Board of Education**
- 6. Review of Employee Recognition Policy and Procedures**
- 7. Update on Collective Bargaining**
- 8. Review of Our Overall Finances**
- 9. Reserve Accounts**
- 10. Contingency Funds in the FY 2022 Budget**
- 11. HEERF Funding**
- 12. Miller Children's Center**
- 13. Health Clinic and Proposal from Frederick Health**
- 14. Needs of the Campus**
- 15. Trustees' Priorities**
- 16. Preparing for a New President**
- 17. Plan of Action for the Next Six Months**
- 18. Board Actions That Will Be Needed**
- 19. Adjournment**

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