



**BOARD OF TRUSTEES
Regular Monthly Meeting**

**Wednesday, June 11, 2025 – 4:30 p.m.
Conference Center (E126AB)**

Zoom Option:

<https://frederick-edu.zoom.us/j/85648676723?pwd=KSAcx9Wm8Cb7AMi28Ue5pblqJZ96Ja.1&from=addon>

Call-in Option:

Phone Number: 301-715-8592 | Meeting ID: 856 4867 6723 | Passcode: 731576

I. Call to Order

II. Approval of Minutes

- A. April 23, 2025 Regular Meeting (**Enclosure 1**)

III. Approval of Collective Bargaining Agreement between the Frederick Community College Board of Trustees and United Academics of Maryland-AFT (Enclosure 2)

IV. Board & CEO Comments

V. Consent Agenda

- A. Approval of Renewal of Property, Casualty, Cyber, and International Insurance (**Enclosure 3**)
- B. Approval of Renewal of Wolf's Bus Lines Contract (**Enclosure 4**)
- C. Approval of 2025-2026 Diversity, Equity, Inclusion, and Belonging Plan as required by the Maryland Higher Education Commission (**Enclosure 5**)
- D. Approval of Piggyback Contract with Technolutions, Inc. for the Slate Platform (**Enclosure 6**)
- E. Approval of Substantial Modification to Information Technology Specialist Area of Concentration with the STEM Technology A.A.S. Degree (**Enclosure 7**)
- F. Approval of Substantial Modification to Information Security and Assurance Certificate (**Enclosure 8**)
- G. Approval of Award of RFP #25-FD-01 for Consulting Services for FCC Foundation Feasibility Study to Bentz, Whaley, Flessner and Associates, Inc. (**Enclosure 9**)
- H. Approval of Piggyback contract with Astute Business Solutions for PeopleSoft Oracle Cloud Licensing (**Enclosure 10**)
- I. Approval of Piggyback contract with Bell Techlogix for Microsoft Licensing (**Enclosure 11**)

VI. Information/Discussion Items

- A. Ownership Linkage
- B. Fiscal YTD Financial Report through March 31, 2025 (**Enclosure 12**)
- C. Monitoring Board Performance

Policy Survey Review:

- 1. GP-3 Board Code of Conduct (**Enclosure 13**)

Policy Review:

- 2. BCD-5 President Succession (**Enclosure 14**)
- 3. GP-9 Investment in Governance (**Enclosure 15**)
- 4. BCD-0 Global Board Delegation Statement (**Enclosure 16**)

VII. Action Items

- A. Board Nominating Committee Report and Election of Board Officers (**Enclosure 17**)
- B. Approval of Schedule of Board Meetings for 2026 (**Enclosure 18**)
- C. Approval of Proposed Agreement for Legal Services for FY 2026 with Pessin Katz Law (**Enclosure 19**)
- D. Approval of FY 2026 Operating Budget, Capital Budget, and Salary/Wage Scales (**Enclosure 20**)
- E. Monitoring CEO Performance
 - 1. Acceptance: EL-3 Communication & Support to the Board Baseline Insight Report (**Enclosure 21**)
 - 2. Acceptance: E-1 Ends Baseline Insight Report (**Enclosure 22**)

VIII. Meeting Content Review (Enclosure 23)

Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chair and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.

IX. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(1) to discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals; Section 3-305(b)(7) to consult with counsel to obtain legal advice; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to discuss the evaluation of the President; to discuss the contract of the President; and review and approval of closed session minutes from April 23, 2025 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

X. Adjourn Closed Session

XI. Call to Order Open Session

XII. Personnel Action Items

- A. Extend the Term of President Annesa P. Cheek's Employment as President of FCC for Four Years Commencing on July 1, 2025 through June 30, 2029
- B. Ratify President Annesa P. Cheek's Amended Employment Agreement

XIII. Adjournment

NEXT MEETINGS: Saturday – July 19, 2025

- 9:00 a.m. – Board Retreat

Wednesday – August 20, 2025

- 4:30 p.m. – Regular Monthly FCC Board Meeting

Under the ADA and Section 504, Frederick Community College (FCC) makes every effort to accommodate individuals with disabilities for College-sponsored events and programs. For FCC employees needing accommodations, including interpreting, please email humanresources@frederick.edu. For students and others with accommodation needs or questions, please call 301-846-2408, or to request sign language interpreter services, please email Interpreting@frederick.edu. Sign language interpreters will not be automatically provided for College-sponsored events without a request for services. Requests must be made at least five workdays before a scheduled event to guarantee accommodations.