



Frederick Community College
BOARD OF TRUSTEES
Regular Monthly Meeting

Wednesday, March 18, 2026 – 4:30 p.m.
Conference Center (E126AB)

Zoom Option:

<https://frederick-edu.zoom.us/j/82678395128?pwd=A3pgkPnC2YjrH0gcF15vmazrverpO.1>

Call-in Option:

Phone Number: 301-715-8592 | Webinar ID: 826 7839 5128 | Passcode: 651334

I. Call to Order

II. Declaration of Conflict of Interest

III. Board & CEO Comments

IV. Public Comment

Public comment at Board meetings is limited to addressing items on that meeting's agenda. Public comment is limited to a maximum of five (5) speakers, three (3) minutes per person. The order of speakers will be on a first-come, first-served basis. Individuals are required to complete the sign-in sheet prior to the opening of the meeting.

V. Consent Agenda

- A. February 18, 2026 Regular Meeting Minutes (**Enclosure 1**)

VI. Required Approvals Agenda

None

VII. Information/Discussion Items

- A. Ownership Linkage Updates
- B. Monitoring Board Performance

Policy Survey Results:

1. GP-0 Global Governance Commitment (**Enclosure 2**)
2. GP-8 Governing Style (**Enclosure 3**)
3. BCD-6 President Compensation (**Enclosure 4**)

Policy Review:

4. GP-4 Board Job Contributions (**Enclosure 5**)
5. GP-1 Role of the Board Chair (**Enclosure 6**)
6. GP-2 Role of the Vice Chair (**Enclosure 7**)

VIII. Action Items

A. Monitoring CEO Performance

1. Acceptance: EL-6 Planning Monitoring Report (**Enclosure 8**)
2. Acceptance: EL-8 Access to Education (**Enclosure 9**)

IX. Meeting Content Review (Enclosure 10)

Consideration of areas for meeting content improvement: This item on the agenda provides the Board the opportunity to give the Board Chair and the President feedback on the quality of the content provided during this Board Meeting. We would appreciate receiving suggestions wherein you would like to see changes made to future Board meetings.

X. Closed Session

The Board of Trustees will hold a public vote to meet in closed session in accordance with the Maryland Open Meetings Act, Section 3-305(b)(1) to discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals; Section 3-305(b)(7) to consult with counsel to obtain legal advice; and Section 3-305(b)(13) to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The topics are: to discuss an amendment to the President's contract; and review and approval of closed session minutes from January 21, 2026 pursuant to Section 3-306(c)(3)(ii) of the General Provisions Article of the Maryland Annotated Code.

XI. Return to Open Session

XII. Personnel Action Item – Approval of First Amendment to Amended President's Employment Agreement

XIII. Adjournment

NEXT MEETINGS: Wednesday – April 22, 2026

- **4:30 p.m. – Regular Monthly FCC Board Meeting**

Tuesday – May 12, 2026

- **9:00 a.m. – Board Retreat (full day)**

Wednesday – May 13, 2026

- **9:00 a.m. – Board Retreat (half day)**

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