



# Frederick Community College Policy

Section 6.00 General Policies	Policy Number	6.12
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Communicable Diseases	Procedure Number	None
	Board Approved	Prior to 1986

- A. The Board of Trustees of Frederick Community College is committed to providing a healthful environment for all students and employees of FCC. In fulfilling that commitment, the Board shall seek the guidance of appropriate medical, legal, and governmental authorities regarding communicable diseases when required. The College shall follow guidelines promulgated by the Maryland State and Frederick County Health Departments to prevent the spread of a communicable disease in the school setting.
  
- B. Actions taken with respect to students or employees shall be consistent with rights afforded individuals under state and federal statutory regulations.
  
- C. Decisions regarding students or employees will be made on a case-by-case basis, taking into consideration all available information on the specific case at hand.
  - 1. First consideration shall be given to returning the student to the classroom and the employee to his/her regular assignment upon receiving assurance from the physicians and public health officials that the individual should not pose a health risk to staff or students in a school or work setting.
  
  - 2. The determination of whether an AIDS infected child shall be permitted to attend a College child care center shall be made on a case-by-case basis by College personnel, after consultation with a team composed of the child's parent or guardian, appropriate health personnel, and the child's physician, with the final decision to be made by College personnel and with particular attention being paid to minimizing the exposure of other children to blood or body fluids or to behavior which may warrant a more restrictive environment.
  
- D. The President shall be responsible for determining what information will be disseminated to staff, parents, and the community when a communicable disease is identified or suspected at the College. Guidelines will be established by the President to insure strict confidentiality regarding infected individuals.