



Frederick Community College Policy

Section 4.00 Academic Policy	Policy Number	4.16
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Intellectual Property	Procedure Number	4.16
	Assigned to	Affinity Groups
	Board Approved	01/19/11

- A. General Statement: The purpose of this Intellectual Property Policy is to establish rights and responsibilities with respect to intellectual property created, developed, or used by any employee, independent contractor, grant recipient, or student of Frederick Community College ("College"). Unless otherwise specified in the procedure, intellectual property is owned by the creator.
- B. Policy Goals
1. To encourage research, publishing, and other activities that further the mission of the College by providing incentives and recognition for these activities.
 2. To achieve a fair balance between the rights of creators and the College, taking into account College Resources used to create Intellectual Property.