



Frederick Community College Policy

Section 6.00 General Policies	Policy Number	6.32
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Safety and Security	Procedure Number	6.32a,b,c,d,e
	Assigned to	Affinity Groups
	Board Approved	6/15/05
	Revision Approved	3/17/10
	Revision Approved	06/15/11

- A. Frederick Community College is committed to a workplace and campus environment free of violence or threat of violence. The College will not tolerate, condone, or ignore intimidating, hostile or threatening behavior by employees, students, vendors, visitors, or others on campus, in other FCC owned or leased facilities, or at FCC sponsored events regardless of their locations.
- B. Frederick Community College is committed to providing a safe and secure learning and working environment for all students, employees, and visitors on campus. Campus safety and security procedures comply with Title II of the Crime Awareness and Campus Security Act of 1990, as amended, the Health Insurance Protection and Portability Act of 1996, and other appropriate local, State and federal regulations.
- C. Frederick Community College uses silent video technology at all of its campus locations to ensure a safe and secure learning and working environment for all College students, employees, and visitors. Silent video technology is used selectively and strategically on campus for monitoring areas where situations might merit it (e.g., Testing Center, parking lots, building entrances, etc.). Silent video technology shall not infringe upon Academic Freedom (policy 4.00). The President's Administrative Staff (PAS), in consultation with others as appropriate, will determine the specific instances and locations that necessitate the use of silent video technology on campus. The College utilizes visible signage and published information to notify employees, students, and the public that silent video technology is in use on campus.