



## Frederick Community College Policy

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Sexual Assault Policy	Procedure Number	6.24
	Board Approved	3/23/94
	Re-approved	4/20/05
	Revised	2/20/08

Frederick Community College recognizes that sexual assault is a serious crime that damages the integrity of the educational institution, destroys the institution's positive work and educational atmosphere, and causes psychological and physiological damage to the victim. The College condemns such illegal activity and is strongly committed to promoting an educational and work environment free from sexual assault of any form.

Frederick Community College will not tolerate sexual assault in any form, including date or acquaintance rape. Making reports and taking action in response to a sexual assault against a student or employee will be limited to incidents occurring on campus, off-campus at College-leased or owned facilities, when attending College-sponsored activities or any activities (including participation in field experiences, internships, athletic and cultural events) which are initiated, authorized, or supervised by Frederick Community College, even off-campus, or when representing the College.

Alleged violations of the Sexual Assault policy by an employee will be adjudicated in accordance with College personnel procedures. A substantiated charge against an employee of the College will subject that employee to disciplinary action, which may include dismissal. Alleged violations by a student will be adjudicated in accordance with the Code of Student Conduct. A substantiated charge against a student of the College will subject that student to disciplinary action including suspension or expulsion.