

# FCC 2020



Strategic Plan 2016-2017

## **Mission:**

With teaching and learning as our primary focus, FCC prepares an increasingly diverse student body to complete their goals of workforce preparation, transfer, career development and personal enrichment with quality, innovative lifelong learning. In traditional and alternative learning environments, we anticipate and respond to the needs of our local, regional and global communities.

## **Values:**

**Learning:** Lifelong acquisition of knowledge and skills

**Innovation:** Creative thinking and approaches that enhance learning and support continuous improvement

**Diversity:** Visible and invisible human differences that affect the success of students, staff, and members of the community

**Excellence:** Upholding high academic standards by providing a quality educational environment

**Community:** Encouraging the engagement of all internal and external stakeholders through communication and collaboration

**Integrity:** Fair and ethical standards in all policies, procedures, and practices

## **Vision:**

We transform individuals and communities through learning.

**Goal 1 - Enhance student persistence, success, and completion through collaborative and effective support systems. (Standard IV)**

1. Create a unified culture of persistence, success, and completion.
2. Develop and implement comprehensive orientation and mentoring programs.
3. Expand student access to and utilization of support services.
4. Develop and implement pathways for credit and non-credit students to easily navigate transition points.
5. Enhance communication strategies for students, faculty, and staff.

**Goal 2 - Promote excellence in the design, delivery, and support of student learning. (Standard III)**

1. Expand innovative instruction to increase student engagement and meet the demands of changing populations.
2. Design and support professional development that enhances student learning.
3. Develop and implement quality delivery standards and assessment protocols for each modality of instruction.
4. Increase student engagement by promoting the importance of co-curricular and extra-curricular events.
5. Expand systematic program review and assessment to all areas of College operations.

**Goal 3 - Ensure fair and ethical standards in all policies, practices, and procedures throughout the College Community. (Standard II)**

1. Establish an ongoing systematic review of all internal and external policies, practices, and procedures.
2. Implement a transparent communication plan for ensuring clarity of policies, practices, and procedures.
3. Develop and ensure transparency in employment practices.