

# FREDERICK COMMUNITY COLLEGE 2014 ACCOUNTABILITY REPORT

## Student Characteristics (not Benchmarked)

*These descriptors are not performance indicators subject to improvement by the college, but clarify institutional mission and provide context for interpreting the performance indicators below.*

	<b>Fall 2010</b>	<b>Fall 2011</b>	<b>Fall 2012</b>	<b>Fall 2013</b>
A. Percent of credit students enrolled part time	62.9%	66.0%	64.6%	65.8%
B. Students with developmental education needs	59.5%	56.0%	52.5%	52.5%
	<b>Spring 2008</b>	<b>Spring 2010</b>	<b>Spring 2012</b>	<b>Spring 2014</b>
C. Percent of credit students who are first-generation college students (neither parent attended college)	39.2%	40.4%	33.6%	38.2%
	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>
D. Annual unduplicated headcount in English for Speakers of Other Languages (ESOL) courses	555	1,479	1,534	2,129
	<b>FY 2010</b>	<b>FY 2012</b>	<b>FY 2012</b>	<b>FY 2013</b>
E. Financial aid recipients				
a. Percent of credit students receiving Pell grants	14.4%	18.1%	20.8%	20.9%
b. Percent of credit students receiving loans, scholarships and/or need-based financial aid	19.49%	21.39%	21.4%	22.8%
	<b>Spring 2008</b>	<b>Spring 2010</b>	<b>Spring 2012</b>	<b>Spring 2014</b>
F. Credit students employed more than 20 hours per week	57.0%	54.6%	65.4%	55.5%
	<b>Fall 2010</b>	<b>Fall 2011</b>	<b>Fall 2012</b>	<b>Fall 2013</b>
G. Student racial/ethnic distribution				
a. Hispanic/Latino	4.2%	5.8%	7.3%	8.4%
b. Black/African American only	10.4%	12.7%	12.5%	12.9%
c. American Indian or Alaskan native only	0.5%	0.4%	0.3%	0.3%
d. Native Hawaiian or other Pacific Islander only	0.2%	0.2%	0.1%	0.0%
e. Asian only	3.2%	4.5%	4.5%	4.8%
f. White only	73.6%	72.3%	70.7%	68.4%
g. Multiple races	1.3%	1.5%	2.6%	3.5%
h. Foreign/Non-resident alien	4.8%	0.9%	0.8%	0.8%
i. Unknown/Unreported	1.8%	1.8%	1.1%	0.8%
	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>
H. Wage growth of occupational program graduates				
a. Median income one year prior to graduation	\$22,078	\$15,976	\$25,987	\$22,414
b. Median income three years after graduation	\$48,554	\$41,240	\$49,429	\$45,080

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### Goal 1: Quality and Effectiveness

	Alumni Survey 2002	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Benchmark Alumni Survey 2014
1 Graduate satisfaction with educational goal achievement	95.0%	95.2%	97.0%	97%	96%
	Spring 2007 Cohort	Spring 2009 Cohort	Spring 2011 Cohort	Spring 2013 Cohort	Benchmark Spring 2015 Cohort
2 Non-returning student satisfaction with educational goal achievement	82.0%	77.0%	73.0%	68%	78%
	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Benchmark Fall 2014 Cohort
3 Fall-to-fall retention					
a. Developmental students	61.8%	62.0%	61.5%	64.0%	64%
b. College-ready students	50.8%	57.0%	55.8%	51.5%	51%
	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Benchmark Fall 2011 Cohort
4 Developmental completers after four years	61.5%	65.2%	64.4%	61.7%	58%
	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Benchmark Fall 2011 Cohort
5 Successful-persister rate after four years					
a. College-ready students	83.3%	86.9%	79.6%	84.4%	85%
b. Developmental completers	88.3%	81.5%	81.1%	80.1%	85%
c. Developmental non-completers	51.1%	32.4%	60.2%	39.4%	Not Applicable
d. All students in cohort	82.6%	78.0%	78.7%	77.5%	80.0%
	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Benchmark Fall 2011 Cohort
6 Graduation-transfer rate after four years					
a. College-ready students	75.7%	82.5%	78.1%	80.5%	77%
b. Developmental completers	60.4%	63.8%	74.4%	62.3%	60%
c. Developmental non-completers	36.4%	26.7%	55.9%	29.8%	Not Applicable
d. All students in cohort	62.4%	65.4%	73.9%	65.7%	63%
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
7 Licensure/certification examination pass rates					
a. Registered Nursing	94.4%	94.9%	95%	88%	94%
Number of Candidates	72	62	60	77	
b. Practical Nursing	100.0%	100.0%	100%	100%	100%
Number of Candidates	21	16	16	9	
c. Respiratory Care	92.3%	72.0%	75%	67%	92%
Number of Candidates	13	25	16	16	
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
8 Percent of expenditures					
a. Instruction	47.1%	47.9%	48.6%	47.6%	46%
b. Academic Support	6.3%	4.9%	5.7%	5.8%	7%
c. Student Services	13.6%	13.5%	13.3%	13.6%	13%
d. Other	33.0%	33.8%	32.3%	33.1%	35%

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**Goal 2: Access and Affordability**

	<b>FY 2010</b>	<b>FY 2011</b>	<b>FY 2012</b>	<b>FY 2013</b>	<b>Benchmark FY 2015</b>
9 Annual unduplicated headcount					
a. Total	17,975	18,454	18,222	16,673	<b>19,000</b>
b. Credit students	8,679	9,087	9,012	8,553	<b>9,360</b>
c. Continuing education students	9,937	10,165	9,875	8,635	<b>10,200</b>
					<b>Benchmark Fall 2015</b>
10 Market share of first-time, full-time freshmen	55.6%	55.4%	53.1%	54.0%	<b>56%</b>
					<b>Benchmark Fall 2015</b>
11 Market share of part-time undergraduates	77.0%	75.8%	76.0%	75.8%	<b>76%</b>
					<b>Benchmark AY 2014-15</b>
12 Market share of recent, college-bound high school graduates	61.2%	60.0%	63.4%	59.4%	<b>61%</b>
					<b>Benchmark FY 2015</b>
13 Annual enrollment in online courses					
a. Credit	5,254	5,635	5,637	5,640	<b>5,300</b>
b. Continuing Education	177	150	227	324	<b>200</b>
					<b>Benchmark Fall 2015</b>
14 High school student enrollment	318	292	373	400	<b>274</b>
					<b>Benchmark FY 2016</b>
15 Tuition and fees as a percent of tuition and fees at Maryland public four-year institutions	48.1%	48.7%	48.7%	48.4%	<b>48%</b>
Note: The goal of this indicator is for the college's percentage to be at or below the benchmark level.					
					<b>Benchmark FY 2015</b>
16 Enrollment in continuing education community service and lifelong learning courses					
a. Unduplicated annual headcount	2,886	2,962	2,883	3,019	<b>3,000</b>
b. Annual course enrollments	5,116	5,671	5,370	5,930	<b>5,200</b>
					<b>Benchmark FY 2015</b>
17 Enrollment in continuing education basic skills and literacy courses					
a. Unduplicated annual headcount	166	1,284	1,432	1,528	<b>830</b>
b. Annual course enrollments	196	1,766	2,458	3,048	<b>1,200</b>

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**Goal 3: Diversity**

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Benchmark Fall 2015
18 Minority student enrollment compared to service area population					
a. Percent nonwhite enrollment	25.3%	27.5%	29.3%	31.6%	25%
b. Percent nonwhite service area population, 18 or older	19.6%	19.6%	20.0%	20.7%	Not Applicable
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Benchmark Fall 2015
19 Percent minorities of full-time faculty	13.0%	12.0%	14.0%	14%	15%
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Benchmark Fall 2015
20 Percent minorities of full-time administrative and professional staff	15.5%	15.0%	16.4%	14.0%	20.0%
	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Benchmark Fall 2009 Cohort
21 Successful-persister rate after four years					
a. African American	-	74.5%	71.0%	62.4%	Not Applicable
b. Asian, Pacific Islander	-	-	-	-	Not Applicable
c. Hispanic	-	86.0%	-	72.8%	Not Applicable
Note: Not reported for groups with < 50 students in the cohort for analysis.					
	Fall 2006 Cohort	Fall 2007 Cohort	Fall 2008 Cohort	Fall 2009 Cohort	Benchmark Fall 2009 Cohort
22 Graduation-transfer rate after four years					
a. African American	-	56.9%	67.0%	51.4%	Not Applicable
b. Asian, Pacific Islander	-	-	-	-	Not Applicable
c. Hispanic	-	66.7%	67.9%	55.6%	Not Applicable
Note: Not reported for groups with < 50 students in the cohort for analysis.					

**Goal 4: Student-Centered Learning**

	AY 09-10	AY 10-11	AY 11-12	AY 12-13	Benchmark AY 2014-15
23 Performance at transfer institutions					
a. Percent with cumulative GPA after first year of 2.0 or above	83.7%	82.6%	84.2%	87.5%	83%
b. Mean GPA after first year	2.78	2.76	2.82	2.93	2.76
	Alumni Survey 2002	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Benchmark Alumni Survey 2014
24 Graduate satisfaction with preparation for transfer	94.0%	79.0%	79.0%	82%	80%
Note: Response categories changed starting in 2008.					
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
25 Associate degrees and credit certificates awarded					
a. Career degrees	237	276	322	308	273
b. Transfer degrees	531	573	562	539	611
c. Certificates	138	160	166	176	159
	Fall 2009 Cohort	Fall 2010 Cohort	Fall 2011 Cohort	Fall 2012 Cohort	Benchmark Fall 2014 Cohort
26 Fall-to-fall retention					
a. Pell grant recipients	57.4%	57.1%	58.2%	59.8%	62%
b. Non-recipients	58.0%	58.4%	57.3%	58.1%	58%
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Benchmark Fall 2015
27 Education transfer programs	254	220	210	238	296
a. Credit enrollment					
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
b. Credit awards	23	23	21	21	28

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**Goal 5: Economic Growth and Vitality**

	Alumni Survey 2002	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Benchmark Alumni Survey 2014
28 Percent of full-time employed career program graduates working in a related field	83.0%	85.5%	96.0%	90%	89%
	Alumni Survey 2002	Alumni Survey 2005	Alumni Survey 2008	Alumni Survey 2011	Benchmark Alumni Survey 2014
29 Graduate satisfaction with job preparation Note: Response categories changed starting in 2008.	100.0%	83.1%	89.0%	96%	89%
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
30 Enrollment in continuing education workforce development courses					
a. Unduplicated annual headcount	7,172	6,271	5,801	4,355	7,853
b. Annual course enrollments	10,127	9,155	8,060	5,968	11,464
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
31 Enrollment in Continuing Professional Education leading to government or industry-required certification or licensure					
a. Unduplicated annual headcount	1,605	1,334	1,236	1,503	1,649
b. Annual course enrollments	2,358	3,970	1,710	1,868	2,824
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
32 Number of business organizations provided training and services under contract	62	63	62	49	78
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
33 Enrollment in contract training courses					
a. Unduplicated annual headcount	4,278	3,621	3,685	2,127	4,500
b. Annual course enrollments	6,093	5,408	4,964	3,323	7,028
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
34 Employer satisfaction with contract training	89.0%	100.0%	100.0%	100.0%	95%
	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Benchmark Fall 2015
35 STEM programs					
a. Credit enrollment	1,673	1,710	1,702	1,676	1,800
	FY 2010	FY 2011	FY 2012	FY 2013	Benchmark FY 2015
b. Credit awards	251	222	232	317	271