



Frederick Community College
President's Diversity Task Force

MISSION

In support of FCC's mission to prepare an increasingly diverse college community, the President's Diversity Task Force is charged with advising the President on matters involving diversity, equity, and inclusion. The Task Force acts as an institutional and educational resource within and beyond the campus community and provides college-wide coordination and direction on diversity, equity, and inclusion initiatives.

OBJECTIVES

1. Develop, design, and implement regular opportunities to measure and respond to campus community perceptions and experiences (e.g. listening sessions, focus-groups, and climate assessments).
2. Provide consultation and input for the various diversity and equity initiatives including, but not limited to, the strategic diversity goals and tactical plans.
3. Provide insight and recommendations for policies, procedures, and practices to ensure compliance with state and federal entities.
4. Improve upon methods for how best to understand, employ, and respond to diversity-related data.
5. The President's Diversity Task Force will produce and submit an annual report and recommendations to the President.

ORGANIZATIONAL STRUCTURE

The President's Diversity Task Force is chaired by the Director of the Office of Diversity, Equity, and Inclusion, and is comprised of a cross-section of faculty, administrators, and staff.